Town of West Brookfield-Board of Selectmen
Minutes of Meeting - Regular Session – October 16, 2013
LOCATION: Lower Level Conference Meeting Room – Town Hall  TIME: 6:30PM
PRESENT: Mark Long, Barry Nadon Jr. and Diane Vayda – Selectmen, Johanna Swain – Executive Secretary and joint with the Advisory Committee.

Call To Order: 6:30PM - The meeting was called to order by Mark at 6:30pm

The Board met jointly with the Advisory Committee. Both Boards reviewed the articles on the STM Warrant.

Gregg & Linda Waterman, Steve Pilch and Mark O’Donnell were present representing the Highway Department. The Highway asked the Personnel Board to consider moving them from their current Grade 8’s to Grade 10’s. Barry stated that he thought that the highway employees were doing a great job and that they deserved a raise; however he felt that the Town could not absorb this request with the current state of the economy and budget forecast. He asked the highway employees present where they would suggest what source the money should come from. Gregg stated that the highway employees were willing to have their request become effective on January 1, 2014, if that would help move the request in their full requested amounts. After much discussion, it was suggested by the Committee that the article on the STM address their request to include the full amount to be effective on January 1, 2014. This would put the decision in the hands of the townspeople. Barry stated that he felt that the Personnel Board (the Selectmen by default) should be managing this issue.

<table>
<thead>
<tr>
<th>PRESENT</th>
<th>EFFECTIVE JAN 1, 2014</th>
<th>VARIANCE</th>
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<tbody>
<tr>
<td>Steve Pilch</td>
<td>$17.73 Grade 8/Step 2</td>
<td>$20.30 Grade 10/Step 2</td>
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<tr>
<td>Gregg Waterman</td>
<td>$19.18 Grade 8/Step 4</td>
<td>$21.95 Grade 10/Step 4</td>
</tr>
<tr>
<td>Duane Cassavant</td>
<td>$19.94 Grade 8/Step 5</td>
<td>$22.83 Grade 10/Step 5</td>
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$8,559.20 TOTAL

The Board agreed to place $20,000 into the Town Building Maintenance Account to use towards the natural gas conversion for the Fire Station/Town Hall.

The Board adjourned at 8:00pm.

Respectfully submitted,

_______________________    _________________________   __________________________
Chairman     Vice Chairman    Clerk